

Ministry Plan 2007

Worship

- More music. Sung Eucharist: i.e. restore the sung Gloria and Sanctus and have priest sing the Eucharistic Prayer.
- Announce when to kneel, stand, sit, etc. (especially during Eucharistic Prayer – do folks kneel at the beginning, after the Sanctus, not at all?)
- Morning Prayer occasionally (from the BAS) and not only when priest is on vacation.
- Sung Evensong occasionally
- We need a welcoming/greeter team to do more than just hand out the bulletin. Accompany folks to their seats. If they have toddlers, show them to the nursery; if they have older children, explain about Sunday School after Children's story. Take new folks into hall for coffee and introduce them to others. Needs a co-ordinator, job descriptions and training.
- Sidespeople – who counts the money (decision: one warden and head of sidespeople); (need co-ordinator, job description, training)
- Altar guild. This function is now done by the Eucharistic ministers but it would be helpful to have a separate guild. Needs co-ordinator, job description, training)
- Readers: We have a roster now but we should make sure that anyone from Tecumseth or St. Paul's who wants to read is given the opportunity as well. Announce or put notice in bulletin
- Readings: It was pointed out that other churches read directly from the Bible and we talked about how we could do that and have the readings go smoothly (especially some OT readings which skip over verses). We could bring the lectern bible from Trinity, Bond Head and have it open all the time on the lectern. The reader could simply put their page with the reading on top of the Bible. Katherine will bring the Gospel book from Trinity for the gospel readings.
- We also talked about using different translations or versions of the Bible instead of the New Revised Standard Version which is what we're using most of the time now. This also came up at the Sunday School meeting – that we ask the older children to read every once in a while and use something like the Message.
- Use of St. John's for special services. It was noted that many Tecumseth folks, even those who will not be attending Christ Church, would come back for a special service at St. John's. We should make a commitment to having some services there. It was decided that we should have the Good Friday service at St. Johns, with coffee and hot cross buns there before the service.
- We need a website. Jan D's daughter-in-law is willing to set one up for us.
- We need to revamp the bulletin to make it more user friendly, especially adding hymn numbers.
- We need a new welcome brochure.
- We need a newsletter. Katherine will do one in February to get out in time for Lent.
- Guest speakers.
- One way of keeping track of what people think is to have a short survey each week, perhaps a tear off portion of the bulletin. What I liked. What I didn't like. What I would do to change it.

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Music

Peoples Wants

- Other hymns from the blue book
- Lyrics and/or music projected on overhead
- Joyous music
- Up-beat music to appeal to young people
- Keep the mission hymn
- Sing the Sanctus, refrains and psalms
- Special anthems
- Guest singers/performers
- Be aware of sensitivities
- Don't reprimand for lacklustre performance
- Alternative lyrics to popular tunes
- Changes in appropriate times and places
- Variety
- Evolution not revolution
- Completely different music (i.e. not hymns) on certain occasions
- Leverage local bluegrass talent pool and others
- Alternative musical accompaniment
- Accommodation of diverse cultures
- Introduce new songs through anthems and/or communion hymns
- Sing two separate hymns at communion, not the same hymn twice
- Hymn numbers and alternate tune numbers printed in bulletin
- More contemporary music
- Big efforts should be highly visible

How do we implement?

- Different service types to include alternate music. E.g. fifth Sunday of the month could be an alternative service with alternative music offered.
- New hymns from the blue book can be introduced (slowly) right away.
- Katherine to build/enhance the "favourite hymn" list
- Sing contemporary hymns prior to the traditional services and traditional hymns prior to the contemporary services
- Form a music ministry team to explore and arrange for music changes. That team may include Katherine, Edna and Susan

Children and Youth

There is a need for a Nursery –

- Ages to 3 years
- The young children are a distraction to the Sunday Schoolers
- There is space currently available but it will require renovation
- There is a need for staffing on a rotational basis
- Facilities required
 - TV/VCR
 - Rocking chair
 - Toys and activity centre

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- Wire the nursery for sound from the Church

Sunday School –

- The program content – spiritual teaching and interpretation is balanced with crafts and class involvement where age permits
- Require furniture (tables, chairs, chalkboard etc.)
- Display cabinets needed for display of Sunday School art, projects etc.
- Storage cabinet required for Sunday School materials
- Start a Childrens Library
 - Supply individual book bags
- Recognize Birthdays with cards etc.
- Additional storage space required

Activities -

- Story hour (monthly)
- Involvement in Community Week, Christmas floats etc.
- Vacation Bible School (running for 1 week ½ day)
- Secret Pal program
- Games Night for the children (Parents night out)

Youth –

- Involvement in Church activity (Servers, Greeters, Nursery, Side Persons)
- Participation as Readers
- Youth Choir / Band
- Community Services

Adult Education:

- Introduction to lectionary readings (puts reading in context)
- Women's brunch
- Men's breakfast
- Lent and Advent Bible Studies
- Book club
- Coffee and Croissants with Bible Study before Sunday service (9 am for an hour)
- Guest speakers
- Church changes – how and why through the years
- Why we do what we do
- Explanation of various phrases in the creed and other parts of the liturgy
- Retreats
- Library – bring books and videos from Osler Hall to Harmony Hall
- Workshops

Outreach

The group felt that Outreach crosses over with Fundraising and also Social events.

Purpose:

- To reach out to assist people and groups in need through financial support and fellowship.

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- To encourage Parishioners and people outside our Church to participate

Current Outreach Projects:

- The Family Market
 - ✓ Located in Christ Church Basement, selling gently used clothing for the purpose of assisting, local needy families, and such groups as: Juvenile Diabetes Society, local Food Banks, Youth groups, The Fire Department, Stephenson Memorial Hospital, Christmas Baskets etc.....
- Foster Parent's Plan (now called Plan Canada)
 - ✓ Originally looked after by the Parish of Tecumseth (Jan Downey)
 - ✓ ongoing project since 2002
 - ✓ Two Children (a boy and a girl)
 - ✓ will be paid Quarterly \$198.00

Outreach in the Past:

- Loaves and Fishes
- My Sisters Place
- Chili Cookoff
- Primate World Relief Fund
- Faithworks
- Visiting (Pastoral care) – supplying meals for needy families or parishioners - driving people to Doctors /
- hospital visits - this is short term relief
- Craft Group meets weekly at St. Paul's
- Lenten series open to anyone

Outreach for the Future:

- Pastoral Care, meals, transportation, fellowship
- Set up a Knitting Room – in Nursery – weekly or bi-weekly with a purpose – knitting for hospitals, Prayer shawls - fellowship
- Quilting/Smocking (craft classes) in the afternoons and some evenings
- Encourage the use of the Church hall to groups such as Guides, Brownies, Cubs, Scouts
- Continue to support children's programs financially for needy families such as (Karate, Brownies, skating etc.)
- Set up a Youth program leading to Church attendance (drop in centre)
- Men's Breakfast, Women's Brunch (with speakers or theme)
- After school programs for children (cooking classes, sewing etc.)
- Senior Fellowship evenings – travelogues, speakers
- Vacation Bible School – 1 week, ½ days –
- Moms and Tots group
- Fundraisers with specific themes such as a House Tour with all proceeds going to habitat for humanity
- Continue to hold fundraisers and social events at all three Churches
- Continue to work closely with the Food bank for emergencies
- Strive to continue outreach within our Parish, local community, provincially and internationally.
- Soup and Sandwich Toonie luncheon once a month held during the week
- Afternoon of Euchure or other games includes lunch and prizes, would run from 12 til 3.

Requirements:

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- -Larger premises to allow us to offer more programs, perhaps a stage and multi-use areas (such as folding walls etc.), Storage area
- A Parish Website
 - ✓ advertising all functions – calendar – upcoming events
 - Services, times - contact people – Clergy
- Newsletter/Magazine
- Within our Church set up a networking (talents) list to encourage the Church as a family.

It was the general consensus that any outreach project should have a purpose (for fellowship, fundraising or outreach) and should be very well advertised before and after to make the community aware that there is a viable and working Anglican Church in the area.

Lay Pastoral Care

- Diocesan training available to come to us, need information re listening skills, boundaries, confidentiality, difference between care and friendship, elder abuse
- Katherine would look after delivery of communion
- Enhance personal ministry to all who need attention from the Parish so that all responsibility doesn't fall on the incumbents shoulders
- Identified areas of visitation include nursing homes, private homes, hospitals, funeral homes
- Reasons for visitation include sickness, new babies, unemployment, loneliness, marking special occasions and general support
- Team approach – 2 to visit together and support meetings regularly to debrief
- Go with something in hand, meals, plants, cards, parish information (this could cross over into Outreach for supplies)
- Secret Pal system may also come under social
- Need a Police Check
- May include services such as mending, accompaniment to doctors or card playing etc. depending on skills of volunteer and needs of parishioner

Social Activities

Purpose:

- Promote fellowship within the Church
- Family togetherness
- Community awareness through special events, fundraisers etc.

Fellowship:

- Mystery dinners (Theatre and home)
- Games night
- Men's Breakfast
- Women's brunch
- Guest speaker / separate or in conjunction with dinner etc.
- Lenten studies

Family:

- Potluck dinner combined with an activity

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- Easter Breakfast
- After Church soup/sandwich
- Field Trips, skating parties, Zoo visits etc.
- Parents night out / combined with kids game night / movie night
- Christmas carolling

Special Events / Fundraisers:

- Roast beef dinners / Pancake suppers
- Garage sale / Barbeque
- Holly Tea, Bake and Craft Sale
- Dickens Reading

Requirements:

- Social Committee / Activity calendar
- Additional storage for tables, chairs etc.
- -Kitchen renovation

Communication

- Need a working group to develop a communication strategy that includes:
 - ✓ Website!!!
 - ✓ a newsletter
 - ✓ Advertising – paper, sign
 - ✓ Leverage Social Events
 - ✓ Welcome brochure
 - ✓ Advertising St. John's as a chapel (and the cemetery)
- Need to develop a parish phone tree

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<u>NEEDS</u>	<u>SUGGESTIONS</u>	<u>COST</u>
<ul style="list-style-type: none"> • New kitchen to facilitate social events (and to meet Ministry of Health rules about preparing everything on site) • Storage for extra tables and chairs 	<ul style="list-style-type: none"> • Building extension to hall – approximately 900 square feet • Feasibility study • Professional fees • Storm water management • commercial dishwasher (and hot water booster) • electrical work • commercial stove – 6 burner hood • commercial fridge – double doors • freezer • new cabinets 	\$150,000 (\$150 per sq. ft) \$5,000 10-12% \$5,000 \$6,000 \$500 \$6,600 7,300 \$2,300 \$1,000 \$5,000
Clergy/parish office	<ul style="list-style-type: none"> • move from basement to allow Family Market to use space • use existing kitchen space 	
Front entrance update	<ul style="list-style-type: none"> • Wheelchair ramp • New walkway to front entrance • Wrought iron railing to front entrance • Canopy over door • Sensor light • Grade and gravel parking area 	\$15,500 \$7,500
Accessibility Issues	<ul style="list-style-type: none"> • New PA system (with lapel mike) • Wire nursery for sound 	\$2,000
Repairs	<ul style="list-style-type: none"> • Bell tower repairs • Stained glass windows 	\$1,000
Vacation Bible School	<ul style="list-style-type: none"> • Seed money and supplies 	\$300
Soup and Sandwich Lunch	<ul style="list-style-type: none"> • Funds to buy supplies if necessary 	\$200
Sunday School	<ul style="list-style-type: none"> • new furniture – tables, chairs • chalk board/white board 	\$225
Communications	<ul style="list-style-type: none"> • TV • Media stand 	\$1,000 \$200

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	<ul style="list-style-type: none">• LCD projector, screen, laptop	\$2,750
Special Events, Education	<ul style="list-style-type: none">• Guest speakers, training courses, video/DVDs	\$1,500
St. John's - New bathroom	<ul style="list-style-type: none">• Add on to existing building, chemical toilet, no running water	\$32,000
St. John's	<ul style="list-style-type: none">• Repair brick work in north east corner	\$500.00
St. John's	<ul style="list-style-type: none">• Sump pump in basement	